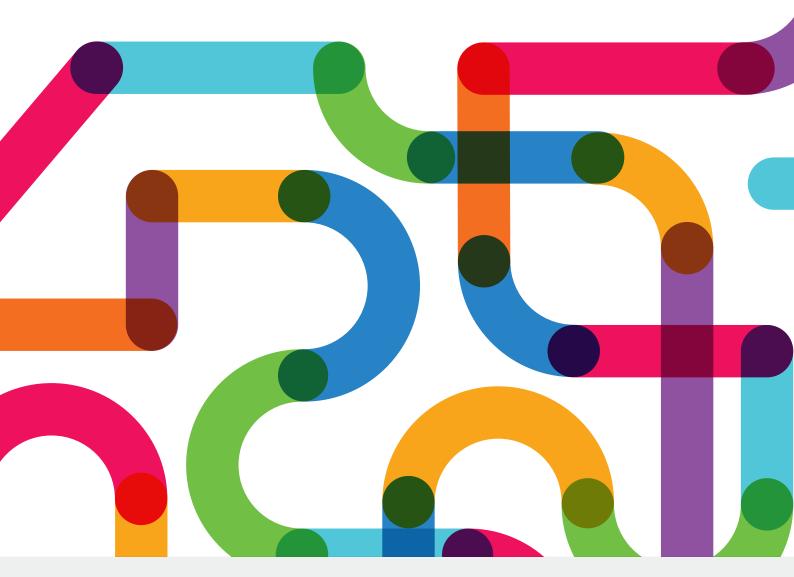
20TH

ANNUAL LOCAL AUTHORITY HUMAN RESOURCE CONFERENCE

HR - LEADING PEOPLE THROUGH CHANGE, PROCESS AND PERFORMANCE





11TH & 12TH OCTOBER 2018 CARLTON HOTEL, TYRRELSTOWN, BLANCHARDSTOWN, CO DUBLIN



WELCOME

I am delighted to welcome you to the 20th Annual Human Resource Conference.

While much may have changed since our first HR Conference in 1998, leading and managing people effectively remain central to the delivery of a challenging agenda for local authorities.

This year's conference offers a range of speakers with innovative approaches to people management and provides an opportunity to reflect on the implementation and delivery of the Local Authority People Strategy.

The People Strategy is designed to support business goals and outcomes and to ensure a motivated and committed workforce equipped to provide optimum standards of service delivery.

The Strategy outlines areas for strategic focus and attention, including the integration of workforce planning with business needs, the requirement to build skills and capabilities for current and future services and the development of responses to the challenges presented by demographics, recruitment and a changed environment.

Speakers at the conference will address a number of these strategic themes, as well as offering insight and practical inputs on a range of key topics.

The conference will also provide you with an invaluable opportunity to engage with your colleagues from around the country.

I hope that you will enjoy the conference and that you can take inspiration from the speakers and your interaction with fellow delegates to build on what you have learned when you return to your organisations.

Conn Murray

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Chief Executive, Limerick City & County Council, Chairman, Change Management Committee, LGMA

DAY ONE THURSDAY 11TH OCTOBER

08:45	Registration & Tea / Coffee
09:30	Opening Address Mr Alan Shortt, <i>Media Skills Ireland</i> Conference Chair
	Welcoming Address Mr Paul Reid, Chief Executive, Fingal County Council
10:00	Keynote Address Mr Damien English TD Minister of State, Department of Housing, Planning and Local Government
10:30	Delivering the People Strategy
	Interactive Workshop Ms Mary Pyne, Head of Human Resources and Corporate Services, Dublin City Council
	Workshop Facilitators Ms Teresa Casserly, Director, Training & Development and International Services, Institute of Public Administration
	Mr James McLeod, Director, Blacklion Training Consultancy
13:00	Lunch & Networking
13:00 14:00	Workforce of the Future Dr Mary Collins, Senior Executive Development Specialist, Royal College of Surgeons in Ireland Institute of Leadership
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14:00	Workforce of the Future Dr Mary Collins, Senior Executive Development Specialist, Royal College of Surgeons in Ireland Institute of Leadership How a focus on data helps achieve your HR strategy Mr Dave A Barry
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14:00 14:45 15:15	Workforce of the Future Dr Mary Collins, Senior Executive Development Specialist, Royal College of Surgeons in Ireland Institute of Leadership How a focus on data helps achieve your HR strategy Mr Dave A Barry Talent/HR Management Consultant, Lecturer & Speaker Know Yourself - Understand Others - Respecting Difference Mr Daire Lynam Managing Director, Thomas International Closing Remarks
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DAY TWO FRIDAY 12TH OCTOBER

		Coffee
9:30	IA3/	LATTOD

10:00 Plenary Session and Q&A with Local Authority Chief Executives

Why a People Strategy matters

- Mr Paul Reid, Chief Executive Fingal County Council
- Mr Conn Murray, Chief Executive Limerick City & County Council
- Mr Eamonn O'Sullivan, Chief Executive Monaghan County Council
- Mr David Cagney, Chief Human Resources Officer for the Civil Service Department of Public Expenditure and Reform

11:00 Tea/Coffee - Networking

11:30 Review of Key Employment Law Issues

Ms Michelle Ní Longáin, Partner, Byrne Wallace Solicitors

12:15 Resilience in the Workplace

Ms Paula King, Psychologist, Director, Kingstown College

12:45 Industrial Relations Update

Mr Eamonn Hunt, Assistant Chief Executive, Local Government Management Agency

13:15 Closing Remarks

13:30 Lunch

DAY ONE SPEAKERS



Mr Damien English TD

Minister for State

Department of Housing, Planning and Local Government



Mr Paul Reid Chief Executive Fingal County Council



Mr Alan ShorttConference Chair *Media Skills Ireland*



Ms Mary Pyne
Head of Human Resources
and Corporate Services
Dublin City Council



Ms Teresa CasserlyDirector, Training & Development and International Services *Institute of Public Administration*



Mr James McLeodDirector
Blacklion Training Consultancy

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Dr Mary CollinsSenior Executive Development Specialist
Royal College of Surgeons in Ireland Institute of Leadership



Mr Dave A. BarryTalent/HR Management Consultant, Lecturer & Speaker



Mr Daire LynamDirector
Thomas International



Mr Paul Dunne
Chief Executive Officer
Local Government Management Agency

DAY TWO SPEAKERS



Mr Conn Murray
Chief Executive
Limerick City and County Council



Mr Eamonn O'Sullivan
Chief Executive
Monaghan County Council



Mr David CagneyChief Human Resources Officer for the Civil Service
Department of Public Expenditure and Reform



Ms Michelle Ní Longáin Partner *Byrne Wallace Solicitors*



Ms Paula KingDirector
Kingstown College



Mr Eamonn Hunt
Assistant Chief Executive
Employee Engagement, Corporate & Finance
Local Government Management Agency

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