

20TH

ANNUAL LOCAL AUTHORITY
HUMAN RESOURCE
CONFERENCE

HR - LEADING PEOPLE THROUGH CHANGE,
PROCESS AND PERFORMANCE





WELCOME

I am delighted to welcome you to the 20th Annual Human Resource Conference.

While much may have changed since our first HR Conference in 1998, leading and managing people effectively remain central to the delivery of a challenging agenda for local authorities.

This year's conference offers a range of speakers with innovative approaches to people management and provides an opportunity to reflect on the implementation and delivery of the Local Authority People Strategy.

The People Strategy is designed to support business goals and outcomes and to ensure a motivated and committed workforce equipped to provide optimum standards of service delivery.

The Strategy outlines areas for strategic focus and attention, including the integration of workforce planning with business needs, the requirement to build skills and capabilities for current and future services and the development of responses to the challenges presented by demographics, recruitment and a changed environment.

Speakers at the conference will address a number of these strategic themes, as well as offering insight and practical inputs on a range of key topics.

The conference will also provide you with an invaluable opportunity to engage with your colleagues from around the country.

I hope that you will enjoy the conference and that you can take inspiration from the speakers and your interaction with fellow delegates to build on what you have learned when you return to your organisations.



Conn Murray

Chief Executive, Limerick City & County Council,
Chairman, Change Management Committee, LGMA

DAY ONE

THURSDAY 11TH OCTOBER

08:45 Registration & Tea / Coffee

09:30 **Opening Address**
Mr Alan Shortt, *Media Skills Ireland*
Conference Chair

Welcoming Address
Mr Paul Reid, Chief Executive, *Fingal County Council*

10:00 **Keynote Address**
Mr Damien English TD
Minister of State, *Department of Housing, Planning and Local Government*

10:30 **Delivering the People Strategy**

Interactive Workshop
Ms Mary Pyne, Head of Human Resources and Corporate Services,
Dublin City Council

Workshop Facilitators
Ms Teresa Casserly, Director, Training & Development and International Services,
Institute of Public Administration

Mr James McLeod, Director, *Blacklion Training Consultancy*

13:00 Lunch & Networking

14:00 **Workforce of the Future**
Dr Mary Collins, Senior Executive Development Specialist,
Royal College of Surgeons in Ireland Institute of Leadership

14:45 **How a focus on data helps achieve your HR strategy**
Mr Dave A Barry
Talent/HR Management Consultant, Lecturer & Speaker

15:15 **Know Yourself - Understand Others – Respecting Difference**
Mr Daire Lynam
Managing Director, *Thomas International*

16:30 **Closing Remarks**
Mr Paul Dunne, Chief Executive Officer, *Local Government Management Agency*

16:40 HR Officers Network AGM

19:30 Pre-Dinner Meet & Greet

20:00 Conference Dinner

DAY TWO

FRIDAY 12TH OCTOBER

9:30 Tea/Coffee

10:00 Plenary Session and Q&A with Local Authority Chief Executives

Why a People Strategy matters

- Mr Paul Reid, Chief Executive
Fingal County Council
- Mr Conn Murray, Chief Executive
Limerick City & County Council
- Mr Eamonn O'Sullivan, Chief Executive
Monaghan County Council
- Mr David Cagney, Chief Human Resources Officer for the Civil Service
Department of Public Expenditure and Reform

11:00 Tea/Coffee - Networking

11:30 Review of Key Employment Law Issues

Ms Michelle Ní Longáin, Partner, *Byrne Wallace Solicitors*

12:15 Resilience in the Workplace

Ms Paula King, Psychologist, Director, *Kingstown College*

12:45 Industrial Relations Update

Mr Eamonn Hunt, Assistant Chief Executive, *Local Government Management Agency*

13:15 Closing Remarks

13:30 Lunch

DAY ONE SPEAKERS



Mr Damien English TD

Minister for State

Department of Housing, Planning and Local Government



Mr Paul Reid

Chief Executive

Fingal County Council



Mr Alan Shortt

Conference Chair

Media Skills Ireland



Ms Mary Pyne

Head of Human Resources
and Corporate Services

Dublin City Council



Ms Teresa Casserly

Director, Training & Development and International Services

Institute of Public Administration



Mr James McLeod

Director

Blacklion Training Consultancy



Dr Mary Collins

Senior Executive Development Specialist

Royal College of Surgeons in Ireland Institute of Leadership



Mr Dave A. Barry

Talent/HR Management Consultant, Lecturer & Speaker



Mr Daire Lynam

Director

Thomas International



Mr Paul Dunne

Chief Executive Officer

Local Government Management Agency

DAY TWO SPEAKERS



Mr Conn Murray
Chief Executive
Limerick City and County Council



Mr Eamonn O'Sullivan
Chief Executive
Monaghan County Council



Mr David Cagney
Chief Human Resources Officer for the Civil Service
Department of Public Expenditure and Reform



Ms Michelle Ní Longáin
Partner
Byrne Wallace Solicitors



Ms Paula King
Director
Kingstown College



Mr Eamonn Hunt
Assistant Chief Executive
Employee Engagement, Corporate & Finance
Local Government Management Agency





**Local Government House
35 - 39 Ushers Quay Dublin 8.**

**Tel: 01 633 2200
Email: info@lgma.ie www.lgma.ie**

