

Comhairle Contae Fhine Gall  
Fingal County Council



# 20<sup>th</sup> Annual Local Authority HR Conference

11th & 12th October 2018

**Paul REID**

**Chief Executive, Fingal County Council**

# Welcome to Fingal

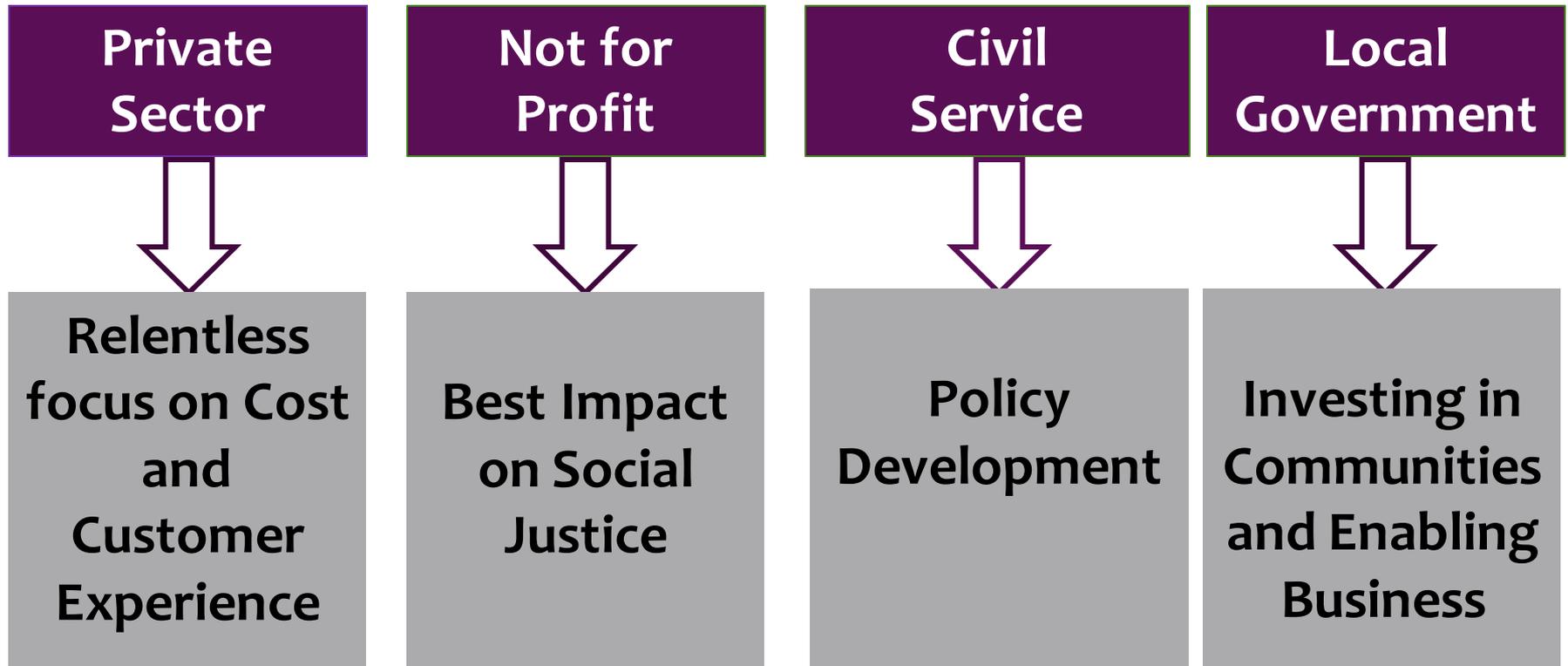


# Welcome to Fingal





# Leadership Challenges in Different Sectors



# Introduction to #engage...



Resources  
Improvement  
Effectiveness  
Wellbeing  
Change  
#engage  
change  
Talks  
Staff policies  
Coaching  
Outdoor  
Team  
PMDS  
Induction  
motivation





## What is #engage?...



### Purpose:

- Recognise and appreciate
- Set out Future Direction
- Hear staff views/opinions



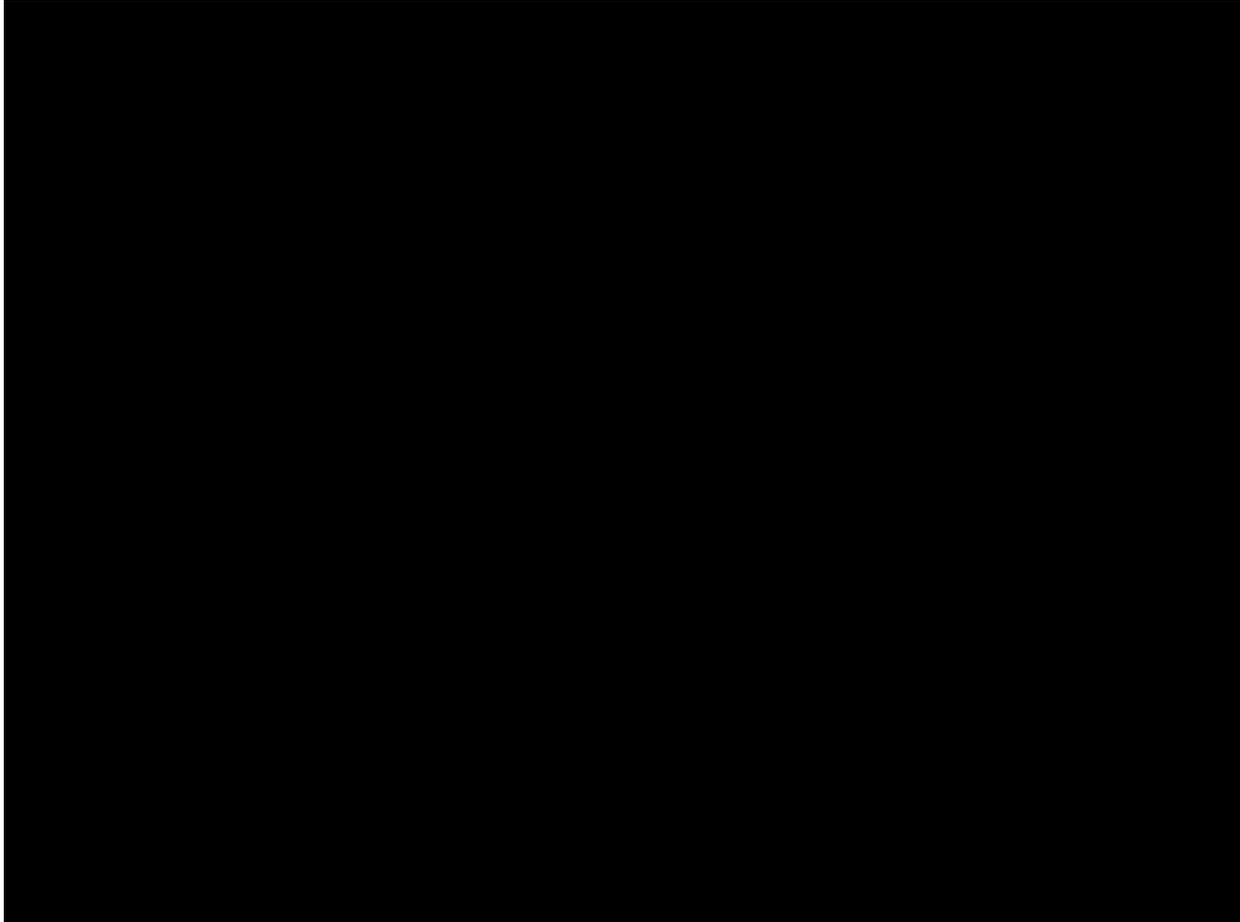
# The Evolution....



- **2016 – Internal organisational effectiveness**
- **2017 – Public centred services – outcomes for stakeholders**
- **2018 – Strategic challenges in Local Government**
- **2019 – 25 years of Fingal County Council**



**#engage**



# #Closing comments....

