

Update on IR issues

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Water Services

- Single Public Utility
 - Report from WRC to Minister
 - Awaiting further communication
- Headcount Numbers

Library Services

- WRC Agreement
- Progress
- Branch Librarians

Retained Fire Services

- WRC discussions
- *Ville de Nivelles v Rudy Matzak*
- Occupational health scheme
- Retirement Age

Other issues

- Common Recruitment Pool
- Retirement Age
- Garda Vetting

Other issues

- Outsourcing
- Appointments
- Garda Vetting
- Information Provision

WRC advice on dismissal cases

- the employer:
... must set out the facts of the events leading to the dismissal including, where relevant, disciplinary meeting(s) held, **investigation undertaken**, disciplinary hearing(s) conducted, internal appeal(s) conducted.

Formal Investigation

What do you do

- Terms of reference
- Local Authority policies
- Confidentiality
- Deal with the issue in a timely fashion

Any Questions?

